



DEFENSE FINANCE AND ACCOUNTING SERVICE

1931 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22240-5291

NOV 25 2002

DFAS-DFM

MEMORANDUM FOR DIRECTOR, MILITARY PAY OPERATIONS, DEFENSE
FINANCE AND ACCOUNTING SERVICE (PM/CL)

SUBJECT: Interim Change to the DoDFMR, Volume 7A, Regarding
Career Sea Pay Increase for Army Members (DFAS Item
L-57)

Attached is Interim Change 55-02 to Chapter 18 of the
Defense Financial Management Regulation (DoDFMR), Volume 7A.
It has an effective date of October 1, 2002. This change
incorporates a new career sea pay table for members of the Army
that required separation of the existing table formerly used for
all members other than those of the Navy and Marine Corps.
Additionally, a clarification has been incorporated into
Table 18-1.

We have evaluated your comments on the proposed change and
included your comments where appropriate. Assignment of the
interim change number is your authority to initiate procedural
modifications to implement this change. Use the attached to
initiate the formal change to the DoDFMR, Volume 7A.

for Gloria D. Harris
Jerry S. Hinton
Director for Finance

Attachment:
As stated

cc: OUSD(C) (ODCFO) (FP)
DASD(MPP) (Comp)
ODGC(F)
Service Liaisons
USCG/NOAA/PHS Liaisons
DFAS-DDM/CL
DFAS-PMA/CLDFAS-DFM

Career Sea Pay Increase for Army Members

1. Replace sections 1802, 1803 and 1804 in Chapter 18 with the following:

1802 CONDITIONS OF ENTITLEMENT

180201. The general conditions of entitlement to CSP are in Table 18-1. Additionally, entitlement to and the rate of CSP is dependent upon the branch of service, pay grade and total cumulative years of sea duty applicable to the member. All members in pay grades E-1 through O-6 are eligible for payment of CSP, except commissioned officers of the Army and Air Force with 3 or less years of cumulative sea duty and enlisted members of the Air Force in pay grades below E-4.

180202. The conditions of entitlement to CSP-P require the member to first be entitled to CSP. The CSP-P is additional to CSP. However, for certain pay grades, it has been included in the CSP rate tables and is not payable as a separate item. When payable as a separate item, CSP-P accrues from the first day following the completion of the 36th month of consecutive sea duty, and will be prorated if beginning on other than the first day of a calendar month. For example, a member beginning a period of sea duty on January 15, 1999, would accrue CSP-P beginning January 16, 2002. The CSP-P is payable for the 37th and each subsequent consecutive month of sea duty regardless of the member's pay grade when the sea duty began, provided the member is concurrently entitled to CSP:

A. The following members of the Navy and Marine Corps may become entitled to CSP-P as a separate item of pay.

1. All officers in pay grades O-1 through O-6.
2. All warrant officers.
3. All enlisted members in pay grades E-1 through E-4.
4. Enlisted members in pay grades E-5 through E-9 with not over 8 years of cumulative sea duty.

B. The following members of the Army may become entitled to CSP-P as a separate item of pay.

1. All officers in pay grades O-1 through O-6.
2. All warrant officers.

3. Enlisted members in pay grades E-1 through E-4.

C. The following members of the Air Force may become entitled to CSP-P as a separate item of pay.

1. All officers in pay grades O-1 through O-6.
2. All enlisted members in pay grade E-4.
3. Enlisted members in pay grades E-5 through E-9 with not over 5 years of cumulative sea duty.

D. Members not addressed in subparagraphs 180202.A, B and C above have CSP-P already included in their applicable CSP rate table or are otherwise not eligible to receive a separate CSP-P payment.

1803 RATES PAYABLE

180301. The monthly rates of CSP for members of the Navy and Marine Corps are in Table 18-2.

180302. The monthly rates of CSP for members of the Army are in Table 18-3.

180303. The monthly rates of CSP for members of the Air Force are in Table 18-4.

180304. The monthly rate of CSP-P is \$100 for all members.

1804 RESTRICTIONS

180401. Do not credit time for sea duty and do not pay CSP or CSP-P to members en route to or from ships outside the CONUS, or on board a ship for transportation, regardless of the length of the period. This restriction applies to the periods prior to a member reporting for permanent duty and after being permanently detached from duty on board a ship.

180402. Do not credit time for sea duty and do not pay CSP or CSP-P to midshipmen, aviation cadets, or academy cadets.

180403. Do not pay CSP-P to enlisted members entitled to CSP in Table 18-2 if they are in pay grades E-5 through E-9 and have over 8 years of cumulative sea duty.

180404. Do not pay CSP-P to enlisted members entitled to CSP in Table 18-3 if they are in pay grades E-5 through E-9.

180405. Do not pay CSP-P to enlisted members entitled to CSP in Table 18-4 if

they are in pay grades E-5 through E-9 and have over 5 years of cumulative sea duty.

180406. An enlisted member may not receive both CSP and Hardship Duty Location Pay for Certain Places (HDP-L(CP)) for the same period of service.

2. Replace column D, Rule 9, Table 18-1 with the following:

accrues for the first 30 days of leave if otherwise entitled. There is no accrual during terminal leave.

3. Replace existing Table 18-3 with new Tables 18-3 and 18-4 found at the end of this narrative.

4. Replace the existing bibliography citations with the following:

Chapter 18—Special Pay—Sea Duty

1801—General Provisions

37 U.S.C. 305a

Table 18-2

SECNAVINST 7220.77D,
December 30, 1996
NAVADMIN 267/01

Table 18-3

ASA(M&RA) memo,
September 20, 2002
Army DCSPER memo
August 20, 2002

Table 18-4

Public Law 100-180,
Section 621
December 4, 1987

| MONTHLY CAREER SEA PAY — EFFECTIVE OCTOBER 1, 2002 — (Army Members) | | | | | | | | | | | | | | | | | | |
|---|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|
| Cumulative Years of Sea Duty (note) | | | | | | | | | | | | | | | | | | |
| Pay Grade | 1 or less | Over 1 | Over 2 | Over 3 | Over 4 | Over 5 | Over 6 | Over 7 | Over 8 | Over 9 | Over 10 | Over 11 | Over 12 | Over 13 | Over 14 | Over 16 | Over 18 | Over 20 |
| O-6 | 0.00 | | | 225.00 | 230.00 | | 240.00 | 255.00 | 265.00 | 280.00 | 290.00 | 300.00 | 310.00 | | 325.00 | 340.00 | 355.00 | 380.00 |
| O-5 | 0.00 | | | 225.00 | | | | 230.00 | 245.00 | 250.00 | 260.00 | 265.00 | | | 285.00 | 300.00 | 315.00 | 340.00 |
| O-4 | 0.00 | | | 185.00 | 190.00 | 200.00 | 205.00 | 215.00 | 220.00 | | 225.00 | | 240.00 | | 270.00 | 280.00 | 290.00 | 300.00 |
| O-3 | 0.00 | | | 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 260.00 | 270.00 | 280.00 | 290.00 |
| O-2 | 0.00 | | | 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 250.00 | 260.00 | 270.00 | 280.00 |
| O-1 | 0.00 | | | 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 250.00 | 260.00 | 270.00 | 280.00 |
| W-5 | 210.00 | | | 310.00 | 338.00 | 506.00 | 534.00 | | | | 590.00 | 625.00 | 660.00 | | 730.00 | | | |
| W-4 | 210.00 | | | 310.00 | 338.00 | 506.00 | 534.00 | | | | 590.00 | 625.00 | 660.00 | | 730.00 | | | |
| W-3 | 210.00 | | | 310.00 | 338.00 | 478.00 | 492.00 | 499.00 | 506.00 | 534.00 | 590.00 | 625.00 | 660.00 | | 695.00 | | | |
| W-2 | 210.00 | | | 310.00 | 338.00 | 464.00 | 471.00 | | 478.00 | 534.00 | 576.00 | | 625.00 | | | | | |
| W-1 | 182.00 | 189.00 | 196.00 | 310.00 | 338.00 | 345.00 | 380.00 | 450.00 | 478.00 | 520.00 | 555.00 | | | | | | | |
| E-9 | 130.00 | | 156.00 | 328.00 | 347.00 | 425.00 | | 458.00 | 477.00 | 490.00 | | 503.00 | 516.00 | 555.00 | 588.00 | 620.00 | 646.00 | |
| E-8 | 130.00 | | 156.00 | 328.00 | 347.00 | 425.00 | | 458.00 | 477.00 | 490.00 | | 503.00 | 516.00 | 555.00 | 588.00 | 620.00 | 646.00 | |
| E-7 | 130.00 | | 156.00 | 328.00 | 347.00 | 425.00 | | 458.00 | 477.00 | 490.00 | | 503.00 | 516.00 | 555.00 | 588.00 | 620.00 | | |
| E-6 | 130.00 | | 156.00 | 295.00 | 321.00 | 380.00 | 393.00 | 425.00 | | 445.00 | | | 464.00 | 484.00 | 503.00 | 523.00 | 555.00 | |
| E-5 | 65.00 | 78.00 | 156.00 | 295.00 | 321.00 | 380.00 | 393.00 | 425.00 | | | | | | | | | | |
| E-4 | 65.00 | 78.00 | 156.00 | 295.00 | 308.00 | | | | | | | | | | | | | |
| E-3 | 50.00 | 60.00 | 120.00 | 150.00 | 160.00 | 170.00 | 190.00 | | | | | | | | | | | |
| E-2 | 50.00 | 60.00 | 120.00 | 150.00 | 160.00 | 170.00 | | | | | | | | | | | | |
| E-1 | 50.00 | 60.00 | 120.00 | 150.00 | 160.00 | | | | | | | | | | | | | |

Note: If there is no amount under cumulative years of sea duty, the amount immediately to the left applies.

Table 18-3. Monthly Career Sea Pay Rates (Army Members) Effective October 1, 2002

MONTHLY CAREER SEA PAY — EFFECTIVE MAY 1, 1988 — (Air Force Members)*Cumulative Years of Sea Duty (note)*

| Pay Grade | 1 or less | Over 1 | Over 2 | Over 3 | Over 4 | Over 5 | Over 6 | Over 7 | Over 8 | Over 9 | Over 10 | Over 11 | Over 12 | Over 13 | Over 14 | Over 16 | Over 18 | Over 20 |
|------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|
| O-6 | 0.00 | | | 225.00 | 230.00 | | 240.00 | 255.00 | 265.00 | 280.00 | 290.00 | 300.00 | 310.00 | | 325.00 | 340.00 | 355.00 | 380.00 |
| O-5 | 0.00 | | | 225.00 | | | | 230.00 | 245.00 | 250.00 | 260.00 | 265.00 | | | 285.00 | 300.00 | 315.00 | 340.00 |
| O-4 | 0.00 | | | 185.00 | 190.00 | 200.00 | 205.00 | 215.00 | 220.00 | | 225.00 | | 240.00 | | 270.00 | 280.00 | 290.00 | 300.00 |
| O-3 | 0.00 | | | 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 260.00 | 270.00 | 280.00 | 290.00 |
| O-2 | 0.00 | | | 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 250.00 | 260.00 | 270.00 | 280.00 |
| O-1 | 0.00 | | | 150.00 | 160.00 | 185.00 | 190.00 | 195.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 250.00 | 260.00 | 270.00 | 280.00 |
| E-9 | 100.00 | | 120.00 | 175.00 | 190.00 | 350.00 | | 375.00 | 390.00 | 400.00 | | 410.00 | 420.00 | 450.00 | 475.00 | 520.00 | | |
| E-8 | 100.00 | | 120.00 | 175.00 | 190.00 | 350.00 | | 375.00 | 390.00 | 400.00 | | 410.00 | 420.00 | 450.00 | 475.00 | 500.00 | 520.00 | |
| E-7 | 100.00 | | 120.00 | 175.00 | 190.00 | 350.00 | | 375.00 | 390.00 | 400.00 | | 410.00 | 420.00 | 450.00 | 475.00 | 500.00 | | |
| E-6 | 100.00 | | 120.00 | 150.00 | 170.00 | 315.00 | 325.00 | 350.00 | | 365.00 | | | 380.00 | 395.00 | 410.00 | 425.00 | 450.00 | |
| E-5 | 50.00 | 60.00 | 120.00 | 150.00 | 170.00 | 315.00 | 325.00 | 350.00 | | | | | | | | | | |
| E-4 | 50.00 | 60.00 | 120.00 | 150.00 | 160.00 | | | | | | | | | | | | | |
| E-3 | 0.00 | | | | | | | | | | | | | | | | | |
| E-2 | 0.00 | | | | | | | | | | | | | | | | | |
| E-1 | 0.00 | | | | | | | | | | | | | | | | | |

Note: If there is no amount under cumulative years of sea duty, the amount immediately to the left applies.

Table 18-4. Monthly Career Sea Pay Rates (Air Force Members) Effective May 1, 1988

MONTHLY CAREER SEA PAY — EFFECTIVE OCTOBER 1, 2002 — (Army Members)*Cumulative Years of Sea Duty (note)*

| Pay Grade | 1 or less | Over 1 | Over 2 | Over 3 | Over 4 | Over 5 | Over 6 | Over 7 | Over 8 | Over 9 | Over 10 | Over 11 | Over 12 | Over 13 | Over 14 | Over 16 | Over 18 | Over 20 |
|------------|-----------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|---------|---------|
| O-6 | 0.00 | | | 225.00 | 230.00 | | 240.00 | 255.00 | 265.00 | 280.00 | 290.00 | 300.00 | 310.00 | | 325.00 | 340.00 | 355.00 | 380.00 |
| O-5 | 0.00 | | | 225.00 | | | | 230.00 | 245.00 | 250.00 | 260.00 | 265.00 | | | 285.00 | 300.00 | 315.00 | 340.00 |
| O-4 | 0.00 | | | | 185.00 | 190.00 | 200.00 | 215.00 | 220.00 | | 225.00 | | 240.00 | | 270.00 | 280.00 | 290.00 | 300.00 |
| O-3 | 0.00 | | | | 150.00 | 160.00 | 185.00 | 190.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 260.00 | 270.00 | 280.00 | 290.00 |
| O-2 | 0.00 | | | | 150.00 | 160.00 | 185.00 | 190.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 250.00 | 260.00 | 270.00 | 280.00 |
| O-1 | 0.00 | | | | 150.00 | 160.00 | 185.00 | 190.00 | 205.00 | 215.00 | 225.00 | | 240.00 | | 250.00 | 260.00 | 270.00 | 280.00 |
| W-5 | 210.00 | | | 310.00 | 338.00 | 506.00 | 534.00 | | | | 590.00 | 625.00 | 660.00 | | 730.00 | | | |
| W-4 | 210.00 | | | 310.00 | 338.00 | 506.00 | 534.00 | | | | 590.00 | 625.00 | 660.00 | | 730.00 | | | |
| W-3 | 210.00 | | | 310.00 | 338.00 | 478.00 | 492.00 | 499.00 | 506.00 | 534.00 | 590.00 | 625.00 | 660.00 | | 695.00 | | | |
| W-2 | 210.00 | | | 310.00 | 338.00 | 464.00 | 471.00 | | 478.00 | 534.00 | 576.00 | | 625.00 | | | | | |
| W-1 | 182.00 | 189.00 | 196.00 | 310.00 | 338.00 | 345.00 | 380.00 | 450.00 | 478.00 | 520.00 | 555.00 | | | | | | | |
| E-9 | 130.00 | | 156.00 | 328.00 | 347.00 | 425.00 | | 458.00 | 477.00 | 490.00 | | 503.00 | 516.00 | 555.00 | 588.00 | 620.00 | 646.00 | |
| E-8 | 130.00 | | 156.00 | 328.00 | 347.00 | 425.00 | | 458.00 | 477.00 | 490.00 | | 503.00 | 516.00 | 555.00 | 588.00 | 620.00 | 646.00 | |
| E-7 | 130.00 | | 156.00 | 328.00 | 347.00 | 425.00 | | 458.00 | 477.00 | 490.00 | | 503.00 | 516.00 | 555.00 | 588.00 | 620.00 | | |
| E-6 | 130.00 | | 156.00 | 295.00 | 321.00 | 380.00 | 393.00 | 425.00 | | 445.00 | | | 464.00 | 484.00 | 503.00 | 523.00 | 555.00 | |
| E-5 | 65.00 | 78.00 | 156.00 | 295.00 | 321.00 | 380.00 | 393.00 | 425.00 | | | | | | | | | | |
| E-4 | 65.00 | 78.00 | 156.00 | 295.00 | 308.00 | | | | | | | | | | | | | |
| E-3 | 50.00 | 60.00 | 120.00 | 150.00 | 160.00 | 170.00 | 190.00 | | | | | | | | | | | |
| E-2 | 50.00 | 60.00 | 120.00 | 150.00 | 160.00 | 170.00 | | | | | | | | | | | | |
| E-1 | 50.00 | 60.00 | 120.00 | 150.00 | 160.00 | | | | | | | | | | | | | |

Note: If there is no amount under cumulative years of sea duty, the amount immediately to the left applies.

Table 18-3. Monthly Career Sea Pay Rates (Army Members) Effective October 1, 2002